

2021 – 2022 Actions	<b>Enabler of Resilience and Agility</b> <i>Our community responds to change with agility, overcomes challenges with resilience and capitalises on opportunities with ingenuity.</i>	Duration	Lead
<b>Collective Action Objective</b>	Enhance the collective impact of the social outcomes achieved through the opening of the Hillview Intercultural Community Centre.	Multiyear	Enriching Canning - multiple business units
<b>Building Capacity:</b> We will build the City's and the community's capacity to identify and rapidly respond to emerging priorities and sectors of need within the community.	1. Deliver a schedule of community capacity building workshops and programs to upskill community and sporting associations in areas such as governance, volunteer management, and financial management.	Business as usual	Community & Culture
	2. Strengthen relationships and collaboration with local schools to facilitate, empower and support the development of programs or opportunities addressing emerging needs of students.	Business as usual	Youth Services
	3. Deliver a series of staff and community-wide learning and capacity building opportunities to develop corporate and community leadership in sustainability and impact management.	Business as usual	Sustainability
	4. Establish a network of Cultural Connectors (cultural associations and passionate residents) that can work in partnership with the City to respond effectively to the needs and aspirations of Canning's multicultural community.	Multiyear	Community & Culture
	5. Provide opportunities through the Hillview Intercultural Community Centre to build the capacity of cultural associations and networks through programing and targeted support.	Multiyear	Community & Culture
	6. Provide targeted one-on-one capacity building support for community and sporting groups.	Business as usual	Community & Culture
	7. Reorient library services to community led and facilitated approaches to enable responsiveness to community needs and priorities – integrating through collection development, programs, communities of interest and volunteering initiatives.	Multiyear	Community Learning
<b>Trusted Partner:</b> We will be known as a "Trusted Partner" through active knowledge brokering, advocacy and representation in the interests of our community.	1. Facilitate access to detailed local community knowledge, information support and referral to service providers and community assets.	Business as usual	Community & Culture
	2. Support the delivery of community led programs, projects and events that build community connection and resilience.	Business as usual	Community & Culture
	3. Extend the City's network of key stakeholders to strengthen our ability to enable collective impact and advocacy.	Multiyear	Enriching Canning - multiple business units
<b>Collaboration:</b> We will build new connections and strengthen existing relationships to enhance community access to support through collaborative endeavours.	1. Facilitate the effective collaboration of the Canning Youth Stakeholder Network.	Business as usual	Youth Services
	2. Collaborate with sector partners to progress the City's Homeless Framework objectives.	Project Specific - 12 months	Enriching Canning - multiple business units
<b>Multi Literacy Learning:</b> We will maximise access to multi literacy learning, building the community's ability to respond to change with agility and resilience.	1. Continue to deliver learning opportunities to build community resilience and agility with focus areas of employment, financial literacy, health and wellbeing, digital skills and life skills.	Business as usual	Community Learning
	2. Youth Services Hub partnering with service providers and youth service stakeholders to offer a series of workshops / programs / activities encouraging capacity building and learning opportunities.	Multiyear	Youth Services

2021 – 2022 Actions	<b>Empower Through Dynamic Learning</b> The Canning Community are supported to realise their potential through embracing a culture of lifelong learning.	Duration	Lead
<b>Collective Action Objective</b>	Acceptance as member of the UNESCO Global Learning City Network.	Multiyear	Enriching Canning - multiple business units
<b>Knowledge:</b> We will be a Trusted Knowledge Provider.	1. Identify and engage with core and emerging industry sectors and provide access to research and economic data.	Business as usual	Business Development
	2. Provide access to sustainability resources to enable the community to access relevant experts and professionals locally.	Business as usual	Sustainability
	3. Provide access to information, programs and services from the Hillview Intercultural Community Centre that connect newcomers to Canning to knowledge about local community resources and support networks.	Business as usual	Community & Culture
	4. Deliver a suite of early years learning opportunities through the libraries, focussing on supporting literacy, skills development and social inclusion.	Business as usual	Community Learning
<b>Learning Journeys:</b> We will collaboratively partner to provide access to learning opportunities and tailored programs to support focused learning journeys.	1. Facilitate programs that meet the needs of the Canning business community in collaboration with our trusted partners and stakeholders.	Business as usual	Business Development
	2. Develop and deliver a range of programs that build capacity, confidence and knowledge in young people, youth service stakeholders, parents and/or schools.	Business as usual	Youth Services
	3. Deliver a program of intercultural and community learning opportunities from the Hillview Intercultural Community Centre that engage a range of community partners in sharing a broad range of skills, experience, stories, artforms and knowledge.	Business as usual	Community & Culture
	4. Support collective and individual learning journeys at all ages and levels by providing a range of opportunities for learning providers and learners.	Business as usual	Community Learning
	5. Support programs and partnerships at HICC that create learning opportunities to build community resilience and agility with focus areas of employment, financial literacy, health and wellbeing, strong relationships, digital skills and life skills.	Business as usual	Community & Culture
<b>Empowerment:</b> We will encourage active community leadership and citizenship to foster community led solutions and responses.	6. Develop and implement a Youth Engagement Framework Provide opportunities that empower young people to become active citizens and community leaders.	Project Specific - 12 months	Youth Services
	7. Lead the delivery and implementation of the Aboriginal youth mentoring project in collaboration with project partners.	Project Specific - 24 months	Youth Services
<b>Digital Capacity:</b> We will support the community's ability to engage digitally and enhance digital enablement, across the spectrum of learning options.	1. Deliver opportunities for the community to engage in the digital environment and build digital literacy skills through the new Hillview Intercultural Community Centre.	Business as usual	Community & Culture
	2. Use digital platforms to support the City's community education, awareness and access to services and support surrounding key social issues.	Business as usual	Community & Culture
	3. Trial partnerships to extend access to digital literacy skill enhancement program to bridge the digital divide.	Business as usual	Community Learning

2021 – 2022 Actions	<b>Community Agora – the Peoples Place</b> Community members feel that Canning is a place of Welcome – they are connected, included and have a sense of belonging within the community.	Duration	Lead
<b>Collective Action Objective</b>	Progression towards Welcoming Cities accreditation; Progression towards the implementation of the City's second Reconciliation Action Plan - Innovate	Multiyear	Community & Culture
<b>Supporting Ecosystem</b> We will align with strategic partners to build a sustainable and supportive ecosystem.	1. Create a more enabling business environment through delivery of the Better Approvals Project.	Multiyear	Business Development
	2. Maintain relationships and identify opportunities for partnerships with community groups and service organisations that support people with disability.	Business as usual	Community & Culture
	3. Align with key strategic partners to create a supportive and collaborative sustainability, circular economy and impact management ecosystem, centering on the Canning River Eco Education Centre (CREEC) learning hub - but delivering services and activities across the City.	Business as usual	Sustainability
	4. Lead the development of an integrated approach to the supporting multicultural communities in the region through working with key sector partners and facilitating the development of multi-stakeholder partnerships that respond to identified community needs (i.e. employment, social integration).	Multiyear	Community & Culture
<b>Belonging</b> We will actively encourage belonging and connection within our community spaces to empower our community.	1. Extend Welcome Project through working in partnership with the CALD community to respond to needs and aspirations of Canning's multicultural community.	Multiyear	Community Learning
	2. Identify opportunities to align existing services/activities to support the deliver of the Queens Park Neighbourhood Revitalisation Project.	Multiyear	Enriching Canning - multiple business units
	3. Work with internal/external stakeholders to coordinate the development of a new Reconciliation Action Plan.	Multiyear	Community & Culture
	4. Create and activate spaces where young people feel included and can access resources that respond to their needs.	Business as usual	Youth Services
<b>Chameleon Spaces</b> We will continue to transform our spaces as innovative learning hubs, chameleon venues that can adapt to the needs of different uses.	1. Undertake the design phase of the redevelopment of the CREEC project in partnership with Curtin University School of Architecture and Curtin University Sustainability Policy Institute (CUSP).	Multiyear	Sustainability
	2. Develop and implement a 12 month Hillview Intercultural Community Centre Activation Plan that includes community partnerships, events, activities and services that reflect the needs and aspirations of Canning's diverse community.	Project Specific - 12 months	Community & Culture
	3. Upgrade and reactivate Willetton Library facilities with increase public spaces and flexible 'chameleon' space use.	Multiyear	Community Learning
<b>Inclusion</b> We will collaborate with community to ensure equitable access and reducing barriers to inclusion.	1. Deliver programs within the Canning Business Mentoring Program that ensure equitable access and reduce barriers to inclusion.	Business as usual	Business Development
	2. Oversee the implementation of the Access and Inclusion policy.	Business as usual	Community & Culture
	3. Oversee the development, implementation and reporting of the Disability Access & Inclusion Plan.	Multiyear	Community & Culture
	4. Identify opportunities for process improvements and/or activities that support the implementation of the Access & Inclusion policy and the Disability Access & Inclusion Plan.	Business as usual	Community & Culture
	5. Identify opportunities for the City to better understand and respond to the needs of seniors.	Project Specific - 24 months	Enriching Canning - multiple business units
	6. Oversee the delivery of the Kaleidoscope Initiative partnership including migrant women's job readiness and mentoring program support.	Multiyear	Community & Culture
	7. Launch 'welcome points' within the libraries as opportunities to provide access to information and enhance opportunities for social connection within Canning CALD community.	Project Specific - 1 year	Community Learning

2021 – 2022 Actions	<b>A Hub for Creative &amp; Innovative Endeavour</b> The Canning community is engaged in creative exploration and innovative development in a collaborative environment.	Duration	Lead
<b>Collective Action Objectives</b>	Contribution to the achievement of the City of Canning Smart Cities Vision.	Multiyear	Enriching Canning - multiple business units
<b>Inventive Learning</b> We will provide access to a suite of learning opportunities to support and nurture creativity, innovation and entrepreneurship, capitalising on partnership opportunities.	1. Provide a range of innovative participation, funding and learning opportunities (ClimateClever Homes, Businesses and Schools. Canning Sustainability Challenge & Crowdfunding Project, Smart Cities Augmented Reality Project, Storymaps Project, CREEC Sustainable Design Challenge.)	Business as usual	Sustainability
	2. Implement an exploratory emerging technology program, incorporating community led principles to support further learning.	Business as usual	Community Learning
	3. Collaborate with partner agencies to deliver a program of workshops and training opportunities across a range of mediums, to encourage resilience and agility in response to the challenge of a constantly changing business environment.	Business as usual	Business Development
<b>Fostering Curiosity</b> We will collaborate with early adopters and emerging sectors, enabling investigation of new technologies and ideas.	1. Engage with industry growth sectors to investigate new ideas and technologies.	Business as usual	Business Development
	2. Deliver community arts programs and projects that provide vehicles for cultural expression and community engagement.	Project Specific - 12 months	Community & Culture
	3. Enable community participation and engagement with and exposure to Smart Cities concepts and technologies.	Multiyear	Community Learning
<b>Exploration Spaces</b> We will create supportive environments to use playful, exploratory learning to ignite curiosity and innovative spirit.	1. Provide community with the opportunity to explore potential funding opportunities through the Grants Guru website and other grant related resources.	Multiyear	Community & Culture
	2. Transform CREEC into a 21st Century holistic learning hub that inspires an understanding and love of the natural landscape, and also engages people of all ages in new ways of learning and developing skills.	Multiyear	Sustainability
	3. Create youth friendly pop-up spaces that enhance youth participation, activate public spaces and enhance access to City facilities.	Multiyear	Community & Culture
	4. Extend the reach of the community learning programs through the use of a mobile engagement vehicle.	Multiyear	Community Learning
<b>Shared Experiences</b> We will facilitate shared creative endeavours and experiences to build community connections and belonging.	1. Showcase local business champions and celebrate local business success through the Canning Business Showcase, Business in Focus eNewsletter and social media campaigns.	Business as usual	Business Development
	2. Continue to enhance our learning programs, through the integration of evaluative practices to ensure continuous improvement.	Business as usual	Community Learning
	3. Provide opportunities for the community to come together in learning spaces, to grow their collective knowledge and to connect with like-minded individuals and interest groups.	Business as usual	Community Learning