

ADDENDUM: Action Plan – 2020/2021

2020 – 2021 Actions	<p align="center">Enabler of resilience and agility</p> <p align="center"><i>Our community responds to change with agility, overcomes challenges with resilience and capitalises on opportunities with ingenuity.</i></p>	Duration	Lead
Collective action objective	Delivery of targeted projects focussed on COVID 19 recovery priorities.	Project Specific - 12 months	Enriching Canning - multiple business units
<p>Building Capacity: We will build the City’s and the community’s capacity to identify and rapidly respond to emerging priorities and sectors of need within the community.</p>	<ol style="list-style-type: none"> 1. Deliver the Connect in Canning COVID 19 Recovery Project to support and empower community at a grassroots, neighbourhood level to enhance community connection, build community capacity and support community driven recovery initiatives. 2. Strengthen relationships and collaboration with local schools to facilitate, empower and support the development of programs or opportunities addressing emerging needs of students. 3. Deliver a series of staff and community-wide learning and capacity building opportunities to develop corporate and community leadership in sustainability and impact management. 4. Provide the Community Resilience grants to supports activities that build community capacity, resilience and connectedness. 	Project Specific - 12 months	Enriching Canning - multiple business units
<p>Trusted Partner: We will be known as a “Trusted Partner” through active knowledge brokering, advocacy and representation in the interests of our community.</p>	<ol style="list-style-type: none"> 1. Extend the City's network of key stakeholders in the community sector to enable collective impact and advocacy on a range of community issues. 2. Develop a Business Development Framework that supports a sustainable business community in a post COVID 19 environment. 3. Develop a Homeless Framework that details the City's commitment to working in partnership to end homelessness. 	Multiyear	Enriching Canning - multiple business units
<p>Collaboration: We will build new connections and strengthen existing relationships to enhance community access to support through collaborative endeavours.</p>	<ol style="list-style-type: none"> 1. Facilitate the effective collaboration of the Canning Youth Stakeholder Network. 2. Build targeted partnerships with organisations that can work with us to support and sustain the City's COVID 19 recovery projects. 	Business as usual	Youth Services
<p>Multi Literacy Learning: We will maximise access to multi literacy learning, building the community’s ability to respond to change with agility and resilience.</p>	<ol style="list-style-type: none"> 1. Deliver the Canning Employment Recovery project; focusing on building the capacity of job seekers in Canning through provision of information, access to support, skill development opportunities and employment services. 2. Develop a suite of learning opportunities to build community resilience and agility with focus areas of employment, financial literacy, health and wellbeing, strong relationships, digital skills and life skills. 3. Youth Services Hub partnering with service providers and youth service stakeholders to offer a series of workshops / programs / activities encouraging capacity building and learning opportunities. 4. Grow the Canning Business Mentoring Program to support the business community's continuously changing needs. 	Project Specific - 12 months	Enriching Canning - multiple business units
		Business as usual	Enriching Canning - multiple business units
		Multiyear	Youth Services
		Business as usual	Business Development

2020 – 2021 Actions	<p align="center">Empower through Dynamic Learning</p> <p align="center"><i>The Canning Community are supported to realise their potential through embracing a culture of lifelong learning.</i></p>	Duration	Lead
Collective action objective	Acceptance as member of the UNESCO Global Learning City Network	Multiyear	Enriching Canning - multiple business units
Knowledge: We will be a Trusted Knowledge Provider.	<ol style="list-style-type: none"> Identify and engage with core and emerging industry sectors and provide access to research and economic data. Deliver key sustainability learning and development opportunities to community, within a local context and provide access to expert education providers and biodiversity / sustainability / social impact professionals. Provide access to sustainability resources to enable the community to access relevant experts and professionals locally. Facilitate access to detailed local community knowledge, information support and referral to service providers and community assets. Deliver a suite of early years learning opportunities through the libraries, focussing on supporting literacy, skills development and social inclusion. 	Business as usual	Business Development
Learning journeys: We will collaboratively partner to provide access to learning opportunities and tailored programs to support focussed learning journeys.	<ol style="list-style-type: none"> Facilitate programs that meet the needs of the Canning business community in collaboration with our trusted partners and stakeholders. Develop and deliver a range of programs that build capacity, confidence and knowledge in young people, youth service stakeholders, parents and/or schools. Partner and collaborate with key stakeholders and Government agencies to deliver recognised youth learning opportunities and skill development from City spaces. Support collective and individual learning journeys at all ages and levels by providing a range of opportunities for learning providers and learners Deliver a schedule of community capacity building workshops and programs to upskill community and sporting associations in areas such as governance, volunteer management, and financial management. 	Business as usual	Business Development
Empowerment: We will encourage active community leadership and citizenship to foster community led solutions and responses.	<ol style="list-style-type: none"> Collaborate with business leaders and industry experts to create informative and engaging Business podcasts tailored to local business needs. Provide initiatives, platforms, opportunities and resources to empower young people to become active citizens and community leaders such as the Young People Decide project. Grow and support a network of Community Connectors that are empowered to build connection and drive positive change in their neighbourhoods. Expand the provision of a volunteering program/ volunteer opportunities to support community members to become active and highly engaged citizens. 	Business as usual	Business Development
Digital capacity: We will support the community's ability to engage digitally and enhance digital enablement, across the spectrum of learning options.	<ol style="list-style-type: none"> Deliver opportunities for the community to engage in the digital environment to connect to learning opportunities. Deliver an online Sustainability and Impact Reporting Platform. Use digital platforms to support the City's community education, awareness and access to services and support surrounding key social issues (eg. Mental health support through the delivery of the RUOK Canning campaign). Raise awareness of opportunities to connect community through digital asset mapping of localised neighbourhood based accessible services and contacts. Facilitate access to digital literacy and skill enhancement programs to bridge the digital divide. Deliver digital programs enabling access to a range of digital equipment and technology for use, exploration and innovation development. Collaborate with industry and stakeholders on projects using technology and data that benefit the community economically, environmentally, and socially. 	Business as usual	Enriching Canning - multiple business units
		Project Specific - 24 months	Sustainability
		Business as usual	Enriching Canning - multiple business units
		Project Specific - 12 months	Enriching Canning - multiple business units
		Multiyear	Community Learning
		Business as usual	Community Learning
		Business as usual	Enriching Canning - multiple business units

2020 – 2021 Actions	<p align="center">Community Agora – the peoples place</p> <p align="center"><i>Community members feel that Canning is a place of Welcome – they are connected, included and have a sense of belonging within the community.</i></p>	Duration	Lead
Collective action objective	Progression towards Welcoming Cities accreditation; Progression towards the implementation of the City's second Reconciliation Action Plan - Innovate	Multiyear	Enriching Canning - multiple business units
Supporting ecosystem We will align with strategic partners to build a sustainable and supportive ecosystem.	1. Create a more enabling business environment through delivery of the Better Approvals Project.	Multiyear	Business Development
	2. Represent City of Canning and collaborate with Department of Local Government Youth At Risk Working Group on solution focussed projects and alignment of outcomes.	Business as usual	Youth Services
	3. Align with key strategic partners to create a supportive and collaborative sustainability, circular economy and impact management ecosystem, centering on the Canning River Eco Education Centre (CREEC) learning hub - but delivering services and activities across the City.	Business as usual	Sustainability
	4. Lead the development of an integrated approach to the delivery of multicultural services in the region through working with key sector partners and facilitating the development of multi-stakeholder partnerships that respond to identified community needs (i.e. employment, social integration)	Multiyear	Community & Culture
Belonging We will actively encourage belonging and connection within our community spaces to empower our community.	1. Create a welcoming and inclusive environment through access to digital 'Welcome Packs' for new businesses and newcomers to Canning.	Project Specific - 12 months	Enriching Canning - multiple business units
	2. Work with the Access & Inclusion Advisory Group to identify strategies that ensure people feel welcome in our spaces and address other access and inclusion barriers.	Business as usual	Community & Culture
	3. Work with the Canning Reconciliation Action Group to ensure that Aboriginal heritage and culture is respected and celebrated in spaces and places across the City.	Business as usual	Community & Culture
Chameleon spaces We will continue to transform our spaces as innovative learning hubs, chameleon venues that can adapt to the needs of different uses.	1. Undertake the design phase of the redevelopment of the CREEC project in partnership with Curtin University School of Architecture and Curtin University Sustainability Policy Institute (CUSP).	Multiyear	Sustainability
	2. Develop a new Multicultural Hub in Bentley to provide the community with a multipurpose facility that can support community programs, cultural activities and a space for the delivery of services to Canning's multicultural Community.	Multiyear	Enriching Canning - multiple business units
	3. Upgrade and reactivate Willetton Library facilities with increase public spaces and flexible 'chameleon' space use.	Multiyear	Community Learning
	4. Support the development of a physical Canning Employment Hub through tailored collections, services and programs tailored to support job seeking community members.	Project Specific - 12 months	Enriching Canning - multiple business units
Inclusion We will collaborate with community to ensure equitable access and reducing barriers to inclusion.	1. Deliver programs within the Canning Business Mentoring Program that ensure equitable access and reduce barriers to inclusion.	Business as usual	Business Development
	2. Collaborative project designed with schools and stakeholders addressing gaps where youth issues or barriers arise.	Business as usual	Youth Services
	3. Work with the Access & Inclusion Advisory Group to co-design a new Access & Inclusion Policy that provides a framework for promoting access and inclusion across City services and spaces.	Multiyear	Community & Culture
	4. Work with the Canning Reconciliation Action Group to commence the process of developing a new RAP, delivering a series of staff, Council and community engagement sessions to maximise community and organisational buy in and commitment to the reconciliation journey.	Multiyear	Community & Culture
	5. Establish a network of Cultural Connectors (cultural associations and passionate residents) that can work in partnership with the City to respond effectively to the needs and aspirations of Canning's multicultural community.	Project Specific - 12 months	Community & Culture
	6. Creation of 'welcome points' within the libraries that focus on provision of local information and resources, with an emphasis on increased access for CALD and ESL community members.	Project Specific - 1 year	Community Learning

2020 – 2021 Actions	<p style="text-align: center;"><i>A Hub for Creative & Innovative Endeavour</i></p> <p style="text-align: center;"><i>The Canning community is engaged in creative exploration and innovative development in a collaborative environment.</i></p>	Duration	Lead
Collective action objectives	Contribution to the achievement of the City of Canning Smart Cities Vision	Multiyear	Enriching Canning - multiple business units
Inventive learning We will provide access to a suite of learning opportunities to support and nurture creativity, innovation and entrepreneurship, capitalising on partnership opportunities.	1. Provide a range of innovative participation, funding and learning opportunities (ClimateClever Homes, Businesses and Schools. Canning Sustainability Challenge & Crowdfunding Project, Smart Cities Augmented Reality Project, Storymaps Project, CREEC Sustainable Design Challenge.	Business as usual	Sustainability
	2. Collaborate with partner agencies to deliver the Kaleidoscope Initiative and Mentoring Program to provide mentoring, learning and professional development opportunities.	Multiyear	Enriching Canning - multiple business units
	3. Implement an exploratory emerging technology program, incorporating community led principles to support further learning.	Business as usual	Community Learning
	4. Collaborate with partner agencies to deliver a program of workshops and training opportunities across a range of mediums, to encourage resilience and agility in response to the challenge of a constantly changing business environment.	Business as usual	Enriching Canning - multiple business units
Fostering curiosity We will collaborate with early adopters and emerging sectors, enabling investigation of new technologies and ideas.	1. Engage with industry growth sectors to investigate new ideas and technologies.	Business as usual	Business Development
	2. Establish a Freight & Logistics Careers Advisory platform and services in collaboration with stakeholders.	Project Specific - 12 months	Enriching Canning - multiple business units
	3. Develop an 'expert in residence' program at CREEC to create a hub of impact management and circular economy experts.	Multiyear	Sustainability
	4. Build digital capacity for community associations through the grants program and community development support.	Business as usual	Community & Culture
	5. Enable community participation and engagement with and exposure to Smart Cities concepts and technologies.	Multiyear	Community Learning
Exploration spaces We will create supportive environments to use playful, exploratory learning to ignite curiosity and innovative spirit.	1. Provide community with the opportunity to explore potential funding opportunities through the Grants Guru website and other grant related resources.	Business as usual	Community & Culture
	2. Transform CREEC into a 21st Century holistic learning hub - that inspires an understanding and love of the natural landscape, and also engages people of all ages in new ways of learning and developing skills.	Multiyear	Sustainability
	3. Provide access to digital grants and innovation support for scale-ups.	Business as usual	Business Development
Shared experiences We will facilitate shared creative endeavours and experiences to build community connections and belonging.	1. Showcase local business champions and celebrate local business success through the Canning Business Showcase, Business in Focus eNewsletter and social media campaigns.	Business as usual	Business Development
	2. Continue to build on our learning programs, fostering the development of capacity and capability at all levels.	Business as usual	Enriching Canning - multiple business units
	3. Provide opportunities for the community to come together in learning spaces, to grow their collective knowledge and to connect with like-minded individuals and interest groups.	Business as usual	Enriching Canning - multiple business units
	4. Work with community partners to deliver a suite of localised neighbourhood level events to encourage a sense of connection and belonging at the local level.	Project Specific - 12 months	Community & Culture
	5. Deliver a City Events Program that provides an opportunity for cultural immersion, celebrates our natural environment and creates a sense of connection with community.	Business as usual	Community & Culture